



DEPARTMENTS OF THE ARMY AND THE AIR FORCE  
NATIONAL GUARD BUREAU  
1411 JEFFERSON DAVIS HIGHWAY  
ARLINGTON, VA 22202-3231

NGB-ARH

31 March 2003

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Fiscal Year 2003 (FY03) Selected Reserve Incentive Programs Policy Guidance for 1 April 2003 through 30 September 2003 (Policy Number 03-06)

1. References:

- a. Army Regulation 135-7 w/change 15, Incentive Programs, dated 15 April 1996.
  - b. Army National Guard Regulation 600-7, Incentive Programs, dated 26 March 1999.
2. Enclosure 1 is the State lists of UICs and critical MOSs in the ARNG for FY03, effective 1 April 2003 through 30 September 2003. The States may request that new units be added to the bonus list within 60 days of publication of the list. Soldiers in an excess or documented over-strength position are not authorized an incentive.
3. The Army National Guard (ARNG) will offer the non-prior service enlistment bonus at a rate not to exceed a total of \$3,000 for a six-year enlistment for all MTOE units for Test Score Category (CAT) I-III B.
4. An additional \$3,000 for a designated critical skill as shown on the State bonus list and an additional \$2,000 to non-prior service soldiers who ship One Station Unit Training or straight ticket training in the months of November 2003 through March 2004. This will provide for a maximum enlistment bonus of \$8,000.
5. The ARNG will pay the non-prior service enlistment bonus at the rate of 30% upon successful completion of IADT, 20% at the end of the third year, 20% at the end of the fourth year and 30% at the end of the fifth year of service.
6. The ARNG will offer the two, three-year reenlistment/extension option. The two, three-year reenlistment/extension will be paid at \$2,500 for the first three-year and \$2,000 for the second three-year. Payment schedule for the two three-year options is 50% at the beginning of the commitment and 50% upon completion of the three-years.
7. The Student Loan Repayment Program (SLRP) will be offered as an enlistment option for non-prior service enlistees, who enlist as a CAT I-III A, and have existing loans at the time of enlistment. Loans established or disbursed after the date of enlistment will not be eligible. Entitlement is for the initial contract period only and

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maximum amount of SLRP may not exceed \$10,000. The soldier may not enlist for a bonus and SLRP, he or she must choose one or the other.

8. The Student Loan Repayment Program (SLRP) will be offered as an reenlistment/extension option for current ARNG members with existing loans, who immediately re-enlist or extend for a term of service that will provide a contractual obligation of not less than six years if extending SLRP from the date of the SLRP agreement. Any loans established after the contract has been signed will not be eligible for repayment. The soldier may not extend for a bonus and SLRP, he or she must choose one or the other.

9. The Affiliation Bonus remains at \$50 per month for each month of the remaining military service obligation. Soldiers must be assigned to a vacancy for which they are MOS qualified. The MOS must have been awarded while the soldier was on active duty

10. The ARNG will offer the two three-year prior service enlistment bonus at a rate of up to \$2,500 for the first three-year and \$2,000 for the second three-year. Payment schedule for the two three year options are 50% at the beginning of the three-year commitment and 50% upon completion of the three-year commitment.

11. Point of contact is MAJ Ronald Walls, DSN 327-0460, or 703-607-0460.

FOR THE CHIEF, NATIONAL GUARD BUREAU:

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